Government of West Bengal

Women & Child Dev. & Social Welfare Department Writers' Buildings, Kolkata – 700 001

No.: <u>792-SW</u> Date: 22.02.2012

3S-88/10

NOTIFICATION

In the context of universalisation of ICDS with focus on improved quality in delivery of services it is decided by the Govt. in the Deptt. of Women & Child Dev. and Social Welfare to constitute a 4 tier monitoring and review mechanism at the State level and upto the AWC level with the objective of strengthening the coordination and convergence with the other Departments and monitoring and reviewing the progress made in the implementation of the flagship Scheme.

Composition and key role of such Committees at different levels are outlined in the following paras :

I. STATE LEVEL MONITORING & REVIEW COMMITTEE (SLMRC) ON ICDS.

Composition

i) Chief Secretary	-Chairperson	
ii) Addl. Chief Secretary, Dev. & Planning Deptt	Member	
iii) Principal Secretary/Secretary, Finance Deptt	Member	
iv) Principal Secretary/Secretary Health & Family Welfare		
Department	-Member	
v) Principal Secretary/Secretary, Panchayat & Rural		
Development Deptt.	-Member	
vi) Principal Secretary/Secretary, Public Health Engineering		
Department	-Member	
vii) Principal Secretary/Secretary, School Education		
Department	-Member	
viii) Principal Secretary/Secretary,		
Agriculture Department	-Member	
ix) Principal Secretary/Secretary,		
Food & Supplied Deptt.	-Member	
x) Principal Secretary WCD&SW Deptt.	-Member	
xi) Shri Sukhendu Sekhar Roy		
(Member of Parliament)*	-Member	
xii) Dr. Ratna Dey Nag, MP (LS)*	- Member	
xiii) Smt. Satabdi Roy, MP (LS)*	- Member	
xiv) Tapas Pal, MP (LS)*	- Member	
xv) Md. Hazi Nurul, MP (LS)*	- Member	
xvi) Smt. Asima Nath, MLA*	- Member	
xvii) Smt. Smita Bakshi, MLA*	- Member	

- xviii) Smt. Debasree Roy, MLA*
 - xix) Smt. Mamtaj Begum, MLA*
 - xx) Smt. Seuli Saha, MLA*

MemberMember

- Member

- xxi) State Mission Director, National Rural Health Mission- Member
- xxii) Regional Director, NIPCCD(from the Region)- Member
- xxiii) Food & Nutrition Board, State/Regional Office- Member
- xxiv) Principal, Middle Level Training Centre(MLTC)** Member
- xxv) Principal, Anganwadi Worker Training Centre (AWTC)**

- Member

xxvi) Joint Secretary(ICDS), WCD&SW Deptt. - Member Secretary

- *Members of Parliament and MLAs in the State/UT would be Members of the Committee on rotational basis for one year:
- ** On rotation basis in each year; NOTE:
- Experts/Representatives from the prominent Institutions and Development Partners, who are working in the State with ICDS programme, may also be invited as Special Invitees.
- ❖ The Committee will meet every six months or earlier as and when required on the notice of the Chairperson.

IB. Roles.

The State level Committee will monitor and review the following issues and recommend appropriate actions.

- i) Overall progress with regard to:
 - a) Universalization of ICDS status of operationalisation of sanctioned projects/AWCs, coverage of all habitations/hamlets in the State and factors coming in their way;
 - b) Preparation and implementation of State Annual Programme Implementation Plan (APIP) in ICDS.

Status of nutritional status of children below 6 years – weighment, roll out of WHO growth standards and joint mother and child protection cards; district-wise comparison of proportion of moderate and severely undernourished children Measures being taken for addressing them and progress thereon on half yearly basis.

Performance of non-formal pre-school education provided at AWCs, Methodology and participation of children in non-formal preschool

education at AWCs, use of locally developed learning and play materials, toy bank and other initiatives'

Identification of low performing districts in ICPS and factors responsible for it:

- ii) Convergence with line departments/programmes:
 - a) Health/NRHM Status of full immunization at AWCs, provision of antenatal and health check-ups, referral services and supply of micronutrients (Vita-A, IFA, de-worming tablet).
 - b. Water & Sanitation Provision of potable water and sanitation facility at AWCs through convergence with Total Sanitation Campaign and Rajiv Gandhi National Drinking Water Mission or any other schemes of State Govt.
 - c. Sarva Siksha Abhiyan (SSA): Co-location of AWCs with primary schools, integration of PSE in AWCs, support from SSA, etc.
 - d. PRIs involvement of PRIs and community in overseeing and coordinating the delivery of services at AWCs;
- iii) Coverage in general and specifically, of SC/ST/Minority habitations/beneficiaries against the surveyed population;
 - iv) Other issues relating to programme implementation and actions thereon with respect to:
 - a) Regularity of functioning of AWCs overall and specifically, those in SC/ST/Minority concentrated habitations;
 - b) Manpower vacancies at AWW/Supervisor/CDPO level and their training status;
 - c) Fund flow and timely payment of honoraria to AWWs/AWHs;
 - d) Availability of funds for POL, contingency etc. at district/block level and flexi-fund at AWC level as per revised norms;
 - e) Disruptions in supply of supplementary nutrition at AWCs as per revised norms and reasons for it, such as method of delivery, engagement of SHGs etc;
 - f) Arrangement for fortification of supplementary food and use of iodized salt at AWCs.

- g) Methodology and participation of children in non-formal pre-school education at AWCs.
- h) Procurement and supply/availability of essential items to AWCsmedicine and PSE kits, weighing scales, joint MCP card, WHO Growth harts etc.
- i) Monitoring and supervision visits by officials at different levels as per norms and a fixed calendar with regular submission of Reports and analysis thereof.
- j) Engagement of ICDS functionaries in non-ICDS activities and arrangement desist them from it, if absolutely necessary may be kept to the barest minimum, for administrative exigencies and in public interest.
- k) Any other matter may be relevant for improved implementation.
- 1) Improving the AWC Infrastructure: Construction of AWC buildings leveraging funds from under different schemes/programmes such as BRC MSDP, MPLADs, MNREGA 13th Finance Commission etc. in a planned systematic phased manner with the objective of providing adequately equipped AWCs in all ICDS Projects PPP mode to be explored if feasible and necessary.
- m) Use of IEC in creating awareness about ICDS services/health and nutrition issues and possibility of convergence with IEC activities under other schemes/programmes.
- n) Introduction, training and use of e-Governance techniques for all aspects of functioning to enhance overall efficacy and efficiency of service delivery and transparency and accountability of ICDS functionaries SMS, MMS, CCTV, Videography, Video Conferencing to be used optimally;
- o) Regular training of ICDS functionaries;

II. DISTRICT LEVEL MONITORING & REVIEW COMMITTEE (DLMRC) ON ICDS.

II A. Composition

i) District Magistrate & Collector Chairperson

ii) Addl. District Magistrate (ICDS) -Vice-Chairperson

iv) Chief Medical Officer, Health & Family Welfare -

Member

Member

v) District Planning Officer

vi) District Social Welfare Officer

Member

vii) District Agriculture/Horticulture Officers	-	Member
viii) District Panchayat & Rural Development Office	er -	Member
ix) District Nodal Officer, MMREGA		- Member
x) Executive Engineer, PHED	-	Member
xi) District Inspector of School	-	Member
xii) Member of Parliament (MP)	-	Member
xiii)Member of Legislative Assembly (MLAs)	-	Member
xiiv) Principal, Middle Level Training Centre(MLT	C)*-	Member
xv) Principals, AWTCs(any 2)*	-	Member
xvi) Field Unit of Food & Nutrition Board	-	Member
xvii) CDPOs(any 3)*	-	Member
xviii) District Programme Officer(ICDS) -	Member	Secretary

^{*}On rotation basis in each year.

Note: The Committee will meet at least once in a quarter or as and when required on the notice of the Chairperson and will submit its review report to the Chief Secretary and Principal Secretary (WCD) clearly outlining actions taken at the District level and support required from the State Govt.

IIB. Roles

The District level Committee will monitor and review Block/Project-wise progress of implementation of the Scheme and suggest /take appropriate corrective actions with regard to the following issues:

Overall progress in implementation with regard to:

- a) Status of operationalisation of all sanctioned projects/AWCs, coverage of all habitants/hamlets in the district especially SC/ST and minority concentrated and remote areas Updated Databank – Computerised – available or not :
- b) Coverage of beneficiaries: Block-wise analysis of registered vs. actual beneficiaries for supplementary nutrition and pre-school education at AWCs as against surveyed population. Updated Databank – Computerised – available or not;
- c) Regularity in supply and quality of supplementary nutrition at AWCs provision of take home ration, morning snacks and hot cooked meals for stipulated number of days in a month and block-wise comparison of feeding efficiency. Mechanisms for regular monitoring in place or not;
- d) Nutritional status of children 0-3 years and 3-6 years weighment roll out of WHO growth standards and joint mother and child protection

 e) Performance of non-formal pre-school provided at AWCs. Mainstreaming prospects addressed or not;

ii) Coordination and convergence with line Departments / Programmes:

- a. Health/NRHM: Immunization of children at AWCs, ante-natal and health check-ups, referral services and supply of micronutrients (Vita-A, IFA, de-worming tablet) to AWCs; Functioning of VHSC, VHND and promotion of IYCF; joint visits of health and ICDS functionaries to AWCs;
- b. Water & Sanitation: Provision of potable water and sanitation facility at AWCs. PPP mode to be explored, if feasible.
- c. Sarva Siksha Abhiyan (SSA): Co-location of AWCs with primary schools, integration of PSE in AWCs, support from SSA, etc.
- d. PRIs involvement of PRIs and community in overseeing and coordinating the delivery of services at AWCs;
- iii) Other issues relating to programme implementation and actions thereon with respect to:
 - a) Regularity of functioning of AWCs Overall and specifically those in SC/ST/minority concentrated habitations:
 - b) Manpower vacancies at AWW/Supervisor/CDPO level and training status of functionaries action taken thereon;
 - c) Payment of honoraria to AWWs/AWHs and traveling allowances to Supervisors any interventions called for and from which levels;
 - d) AWC infrastructure: Construction of AWC buildings through convergence with other schemes/programmes in a planned, systematic, phased manner, with the objective of having well developed AWCs in all the Projects PPP mode may be explored, if feasible and necessary;
 - e) Supply of essential items to AWCs medicine and PSE kits, weighing scales, joint MCP card, WHO Growth Chart etc;

- f) Availability of funds for POL, contingency etc at District /Block level and flexi-fund at AWC level as per the revised norms, as may be laid down from time to time;
- g) Mobility of CDPO/Supervisors availability of vehicles and non-requisition of programme related vehicles.
- h) Monitoring and supervision visits by CDPOs/Supervisors to AWCs according to prescribed formats to be outlined by DMs, adherence to a fixed calendar regular submission of Reports and analysis thereof;
- i) Method (s) of delivery of supplementary food at AWCs engagement of SHGs and use of iodized salt at AWCs and addition of leafy vegetables. Case of computerized tracking systems;
- j) Methodology used and participation of children in non-formal preschool education at AWCs; use of locally developed learning and play materials, toy bank and other relevant initiatives, ensuring proper preparation for mainstreaming;
- k) Engagement of ICDS functionaries in non-ICDS activities and arrangements to desist and if absolutely necessary keep them to the barest minimum, depending on administrative exigencies and public interest;
- I) Identification of low performing blocks in ICDS implementation and factors responsible for it.
- m) Regular training of ICDS functionaries;
- n) Any other matter as may be relevant for improved implementation.
- iv) Financial issues: Fund flow and status of component-wise allocation and expenditure during the reported period and adherence to revised financial norms prescribed by Govt. of India.
- v) Complaints/grievance redressal mechanism: Actions on the complaints received from individuals, community, PRIs, etc regarding ICDS services such as regularity in AWC functioning, quality of supplementary nutrition, etc and ICDS functionaries;
- vi) IEC: Preparation and undertaking of IEC action plan on issues like location of AWCs, services available under ICDS, entitlement of beneficiaries, grievances redressal mechanism etc.

vii) E-Governance – Introduction, training and optimum use of e-governance techniques to ensure efficacy and efficiency in service delivery, as well as transparency and accountability in the ICDS, SMS, MMS, CCTVs, Video conferences, functionaries, videography to be used optimally.

viii)Encourage social audit of Scheme.

Note: The following sources of information may be used for the review meeting:

- a) Minutes and Reports of the Block Level Monitoring Committees;
- b) Analysis of Block Monthly Progress Reports (MPRs) and Block Annual Status Reports(ASRs);
- c) Reports of field visits by Members of the Committee and other officials in the District and an evaluation/assessment reports, and
- d) Reports from the public / media (if any).

III. BLOCK LEVEL MONITORING COMMITTEE (BLMC) ON ICDS. IIIA Composition

i) Sub-Divisional Magistrate (SDM)	- Chairman
ii) Block Development Officer	 Vice Chairman
iii) Block Representative of Health	
(BMOH/MO in charge of PHC/SHC)	- Member
iv) Block representative of Education	- Member
(SI of Schools in charge of SSA)	- Member
v) Block Level Officer of Agriculture/Horticulture	-Member
vi) Representative of Panchayat	- Member
vii) Principal Anganwadi Training Centre*	- Member
viii)Representatives of Local NGOs (2)	- Member
ix) CDPO	- Convener

*if there is any

Note:

- ❖ The Committee will meet once in a quarter and will submit its report to the District Committee with a copy to the Deptt. of Women & Child Dev. and Social Welfare.
- ❖ Representation of level of officials from concerned Departments at the block level in the Block level Committee may be decided as may be deemed fit by the District Magistrate.
- ❖ Representatives of Animal Husbandry/Diary/Fishery etc. shall be invited to the meeting on rotational basis.

❖ 2-3 Supervisors (ICDS) in the block shall be invited to the meeting on rotation basis.

III.B. Roles

The Block level Committee will monitor and review the following issues and suggest/take appropriate actions:

- i) Overall progress in implementation with regard to:
 - a. Coverage of all habitations/hamlets in the block, especially in SC/ST and minority concentrated and remote areas; - availability of updated data bank – computerized;
 - b. Coverage of beneficiaries: Sector-wise analysis of registered vs. actual beneficiaries for supplementary nutrition and pre-school education at AWCs as against surveyed population; -availability of updated computerized data bank;
 - c. Supervision of quality of supplementary nutrition through suitable effective mechanisms and social audit;
 - d) Nutritional status of children 0-3 years and 3-6 years weighment roll out of WHO growth standards and joint mother and child protection cards, Block-wise comparison of proportion of moderate and severely undernourished children; measures being taken for addressing them and progress thereon on half yearly basis.
 - e) No. of AWCs providing take home ration, morning snacks and hot cooked meals for more than 21 days in the reporting month;
 - f) Number of AWCs which organized the monthly village and Health Nutrition Days (VHNDs) and details of activities undertaken during VHNDs.,
- ii) Coordination and convergence with line Departments/Programme:
 - a) Health/NRHM: Joint planning and implementation of timely immunization of children at AWCs, ante-natal and health check-ups, referral services and supply of micronutrients (Vita-A, IFA, de-worming tablet) to AWCs; Functioning of VHND and VHSC and promotion of IYCF, planned visits of ANM to AWCs.
 - Water & Sanitation: Provision of potable water and sanitation facility at AWCs by convergence with on-going Schemes and in PPP mode, if feasible and necessary;

- c) PRIs: Involvement of PRIs and community in overseeing and coordination delivery of services at AWCs;
- iii) Other issues relating to programme implementation and actions thereon with respect to:
 - a) Regularity of functioning of AWCs overall and specifically, those in SC/ST/Minority concentrated habitations and submission of MPRs by AWWs.
 - b) Manpower vacancies at AWWs/Supervisor/CDPO level and their training status;
 - c) Payment of honoraria to AWWs/AWHs and traveling allowances to Supervisors;
 - d) AWC infrastructure Construction of AWC buildings through convergence with other Schemes/Programmes, in a planned, systematic manner, using innovative and preferably locally available technologies . PPP mode to be explored if feasible and necessary.
 - e) Status of supply of all essential items to AWCs (Medicine and PSE kits, weighing scales, joint MCP cards, WHO Growth Chart etc);
 - f) Availability of funds for POL, contingency etc at the block level and flexi-fund at AWC level as per revised norms; PPP mode may be explored if feasible and necessary;
 - g) Home visits by AWWs during critical contact periods counseling of pregnant and lactating mothers and families of children under two on key health and nutrition issues, according to fixed calendars;
 - h) Supportive supervision by the Supervisors, organization of sector level review meetings, analysis of MPRs etc.
 - i) Observance of VHNDs participation of ANM and PRI Members;
 - j) Methods of delivery of supplementary nutrition at AWCs engagement of SHGs and use of iodized salt at AWC;
 - k) Methodology and participation of children in non-formal pre-school education at AWCs – use of locally developed learning and play materials, toy bank and other initiatives;
 - Engagement of AWWs and Supervisors in non-ICDS activities and arrangements to desist them from it to be kept to the barest minimum, if absolutely necessary for administrative exigencies and public interest;

- m) Identification of low performing AWCs/Sectors in ICDS implementation and factors responsible for it;
- n) Regular training of ICDS functionaries;
- o) Recognition of good workers and counseling of poor performers, followed by suitable administrative action;
- p) Any other matter as may be relevant for improved implementation.
- iv. Complaints/grievance redressal mechanism: Actions taken on the complaints received from individuals, community, PRIs, etc. regarding ICDS services such as regularity in AWC functioning, quality of supplementary nutrition, etc. and also on dereliction of duties by Supervisors/AWWs/AWHs, according to mandate of the Scheme.
- v. Use of E-Governance techniques to improve efficacy and efficiency of service delivery, as well as ensure transparency and accountability amongst the ICDS functionaries. SMS, MMS, Video Conferencing, Videography, CCTVs to be used optimally;
- vi. Encouraging social audit of Scheme;

The following sources of information may be used for the review meeting.

- a) Minutes and Reports of the AWC Level Monitoring Committees
- b) Analysis of AWC Monthly Progress Reports (MPRs)/Annual Status Reports.
- c) Reports of field visits to AWCs by Members of the Committee and other officials in the Blocks/District.
- d) Reports from the public/media (if any.

IV. ANGANWADI LEVEL MONITORING & SUPPORT COMMITTEE (ALMSC) ON ICDS. IVA. Composition

i) Gram Panchayat / Ward Members - Chairperson (preferably women member)
 ii) Mahila Mondal (2 members on rotation) - Member

ii) Mahila Mondal (2 members on rotation) - Member iii) ASHA Member

Representatives of

iv) Community based organization (2) - Member

v) Community (Teachers/Retired Govt. Officials/

Parents of children attending AWC (3) - Member

vi) Sakhi under SABLA Programme (if any)

-Member

vii) Anganwadi Worker

-Convener

Note:

- ❖ The Committee will organize regular monthly meetings to discuss various issues in the Anganwadi area in the village or ward/slum and record Minutes of the meeting. A copy of the Minutes shall be sent to the Block Level Committee and CDPO.
- ❖ ICDS Supervisor, ANM, LHV shall be invited to the meeting as may be required.

IVB. Roles.

The Anganwadi level Committee will review and take/suggest actions to improve delivery of services at the AWC. The Committee is authorized and expected to play the following roles.

- i) Check regularity of functioning of AWC
- ii) Ensure coverage of all eligible beneficiaries as against the surveyed population.
- iii) Review status of supply of supplementary food to all beneficiaries for at least 21 days in a month,
- iv) Review nutritional status of children 0-3 years and 3-6 years, weighment, availability of WHO New Growth Charts and joint mother & child protection card; and number of moderate and severely undernourished children and steps taken;
- v) Review functioning of non-formal PSE activities per day, development of local learning and play materials, organization of parents meet, etc.
- vi) Ensure participation of AWWs at VHSC meetings;
- vii) Ensure participation of at least one of the Members (other than AWW, ASHA and ANM) on the monthly VHND at each AWC and to ensure that it is well-organized and well-attended, and that all due services are rendered on that day;
- viii)Review facilities available at the AWC in the light of established norms (Infrastructure including clean water, functioning toilet, play area, PSE/medicine kits, cooking utensils, etc.);

Review receipt and utilization of consumables such as food supplements and medicines as well as physical stocks;

- Find reasons for any shortfalls from expected norms, or discrepancies in stocks:
- Document and report such shortfalls and discrepancies to the Block Level Monitoring Committee and CDPO.

- ix) Recognise good workers and take appropriate action against poor performers, including inter-alia, counseling and administrative action.
- x) Attend to any local disputes related to the AWC, and resolve such disputes amicably, flag unresolved disputes to the Gram Panchayat or Block level Monitoring Committees;
- xi) Interact with the AWW/ICDS Supervisor to understand reasons for any shortfalls in services provided at the AWC, and find ways to locally strengthen services or correct shortfalls; formally document and report unresolved issues to the Block Level Monitoring Committee, with a copy to CDPO, MO/PHC and Gram Panchayat as appropriate & concerned.
- xii) Any other matter as may be relevant for improving service delivery including use of e-governance and other modern technologies in addition to conduct of social audit.
- xiii)In order to ensure any/all of the above roles the AWC level Committee Member should (a) familiarize themselves with the objectives and spirit of the ICDS programme; (b) familiarize themselves with the established norms and guidelines by obtaining copies of such guidelines from the Block Level Monitoring Committee; interact with Members of the Block Level Monitoring Committee or the Supervisor or the CDPO to seek the clarification regarding these norms; (c) organize visits to the AWC periodically and interact with other Members of the community to enquire about the functioning of the AWC.
- xiv) Convene a monthly meeting to transact its business, preferably soon after the preparation of the AWC MPR and maintain Minutes recording the attendance of Members, issues reviewed, findings, and action taken thereon.
- xv) A copy of the minutes of the monthly meeting should invariably be sent to the Block Level Monitoring Committee.
- xvi) On any issue, while always preferably to have negotiated and unanimous decisions, the members present may take decisions based on guidelines and norms. Unresolved issues may be sent to higher level for direction.
- xvii) The Committee and its Members will conduct their business in a manner that does not disturb the day to day activities of the AWCs.

District Magistrates will take suitable action to constitute the Monitoring and Review Committees at different levels as stated above within a fortnight of issuance of this Notification.

By order of the Governor Sd/-Dr.(Ms.) T. Kumar Principal Secretary

Date: 02.02.2012 No.: 792/1(86)-SW

Copy forwarded for information and take necessary action to :

The PA to Chief Secretary, West Bengal.

2. The Additional Chief Secretary, Development & Planning Department, Govt. of West Bengal

3. Principal Secretary/Secretary, Finance Deptt., Writers' Buildings, Kolkata.

4. Principal Secretary/Secretary Health & Family Welfare Department, Swastha Bhawan, GN 29, Sector-V, Salt Lake City, Kolkata-700 091.

5. Principal Secretary/Secretary, Panchayat & Rural Development Deptt., Govt. of

West Bengal.

6. Principal Secretary/Secretary, Public Health Engineering Department, Govt. of West Bengal.

7. Principal Secretary/Secretary, School Education Department, Govt. of West

Bengal.

8. Principal Secretary/Secretary, Agriculture Department, Govt. of West Bengal, Writers' Buildings, Kolkata.

9. Principal Secretary/Secretary, Food & Supplied Deptt., 11A, Mirza Ghalib Street,

Kolkata-87

10. Principal Secretary, Deptt. of Women & Child Dev. and Social Welfare, Writers' Buildings, Kolkata.

11. Shri Sukhendu Sekhar Roy, Member of Parliament.

- 12. Dr. Ratna Dey Nag, MP (LS).
- 13. Smt. Satabdi Roy, MP (LS)
- 14. Tapas Pal, MP (LS)
- 15. Md. Hazi Nurul, MP (LS)
- 16. Smt. Asima Nath, MLA
- 17. Smt. Smita Bakshi, MLA
- 18. Smt. Debasree Roy, MLA
- 19. Smt. MamtaJ Begum, MLA
- 20. Smt. Seuli Saha, MLA
- 21. State Mission Director, National Rural Health Mission.
- 22. Regional Director, NIPCCD(from the region)
- 23. Food & Nutrition Board, State/Regional Office
- 24. Principal, Middle Level Training Centre(MLTC)

25. Principal, Anganwadi Worker Training Centre (AWTC)

26. The Director of Social Welfare, West Bengal, Juvenile Court Building, Salt Lake City, Kolkata-64.

27-46. All District Magistrates,

He is requested to inform all the MPs and MLAs of the district about constitution of such Monitoring & Review Committee.

47-66. All DPOs (ICDS),

He is requested to inform all the CDPOs of the district about construction of such Monitoring & Review Committee.

67-86. All DSWOs,

Joint Secretary